

Educator. Leader. Olympian.

Educational Leadership

Director of Athletics, Physical Education and Recreation, California Institute of Technology, Pasadena, CA. April 2011-present

Lead and direct all aspects of the department serving 975 undergraduate students, 1400 graduate students and a faculty and staff of 3000 at the world's leading scientific research university and the Jet Propulsion Lab. The program includes a 16 team NCAA D3 intercollegiate program, required undergraduate physical education curriculum and a multifaceted recreational program for the campus community. Supervise full urban athletic campus, 75 employees and \$5 million annual operating expenses. Improve department winning percentage from .001 to .347 over 8 years. Created and implemented a \$20M facility improvement plan from new revenue sources. Student Affairs Leadership team. Institute Risk Management Group

Director of Athletics and Recreation, Allegheny College, Meadville, PA. July 2006- March 2011

Director of Athletics, Thomas Worthington High School, Worthington, OH, 2005-2006

Director, Instructor Sport Management Program. Notre Dame College, South Euclid, Ohio, 2004

Founder and Chief Visionary Officer. Educational Athletics Consulting. July 2003-2005

Director of Athletics, Laurel School, Shaker Heights, OH. 1997-2003

Alumni Director, Mercersburg Academy, Mercersburg, PA, 1988-1989

Formal and Executive Education

University of Texas at Austin. College of Education.

Master of Education, Sports Administration. August 1991.

Bachelor of Science of Education. May 1988

Harvard University, Graduate School of Education,

Certificate of Advanced Study, Educational Administration, Planning, Social Policy. June 1997

Case Western Reserve University, Weatherhead School of Management. Fall 2003

Certificate in Developing Leadership through Emotional Intelligence.

Certificate for Advancing Managers.

Harvard Business School. December 2007 2-day Communication and Negotiation Workshop.

Sports Management Institute. Chapel Hill, NC June 2008 and Los Angeles, CA 2010

NACWA Executive Institute. Denver, CO July 2009

Volunteer Service

- Mercersburg Academy, Board of Trustees, multiple 3 year terms since 1995.
- Pasadena Parks and Recreation Commission, appointed commissioner 2022.
- Women in Sports and Events, (national member) Cleveland chapter Board member 2001.
- United States Swimming National Governing Body, athlete representative, 1985-86

Coaching Experience

- Dartmouth College, Hanover, NH. Head Coach, Women's swimming, 1990-1996
- Harvard University, Cambridge, MA. Women's Varsity Volunteer Rowing Coach. 1996-9
- Ohio State University, Columbus, OH. Women's Varsity Volunteer Rowing Coach. 2004-2005
- University of Texas at Austin, Austin, TX. Volunteer Women's Swimming Coach. 1989-90
- Mercersburg Academy, Mercersburg, PA 1988-89 Assistant swimming; Head softball coach.

Athletic Achievements

- United States Olympic Swimming Team, 1984 and 1988, Gold and Silver Medalist.
- United States Rowing World Championship Team Member, 1994. Women's Double Scull.
- Former world (1986-1991) and American (1986-2002) record holder, 200-meter backstroke.
- NCAA Academic All-American, 1988; Seven-time NCAA Swimming Champion, 1986-88
- NCAA Top Six Award winner. Annual award to six D1 student athletes. 1988
- Sullivan Award finalist. Top amateur athlete in United States, 1986
- United States Olympic Committee Sportswoman of the Year, (Swimming) 1988
- Inductee, International Swimming Hall of Fame, 1999; U of Texas Inaugural Hall of Honor, 2000
- Successful summit of Mt. Kilimanjaro, July 1997

Publications

- "More than Medals: Lessons from an Olympian" Memoir and advice book. May 2024.
- "Creating a Change Culture" Athletic Management, February, 2017
- "Athletic Recruiting" Presenting Yourself to Colleges. Greene, Howard. January 2002
- "To be fair pay for performance," The Plain Dealer, Cleveland, OH, February 18, 2000
- "Amateur means 'one who loves'," The Plain Dealer, Cleveland, OH, August 6, 1999
- "Olympic Games' discarded ideals must be restored," USA Today, Wash. DC, Feb. 1999
- "The Olympics' Lost Glory," The Wall Street Journal, New York, NY, February 2, 1999
- Co-author, *Swimming: Character and Excellence*, Arche Press, Silver Spring, MD, 1994

Sample Professional Presentations

“Sports Parenting: How to be a supportive, balanced sports parent.” Various and ongoing
Minnesota Intercollegiate Athletic Conference, November 2017. Keynote speaker, leadership conference
Women Leaders in Collegiate Sports- Executive Institute, June 2017. Presenter; “Goals and Visioning”
Cum Laude Address. Mercersburg Academy. March 2017

“Positioning yourself to become an athletics director.” NACWAA D3 Advancement Forum, October 2013

“The athletics review process: striving for excellence.” NCAA Convention January 2006

“The role of athletics in independent schools”. Panelist. OAIS White paper collaborator. January 2002

“The athletic curriculum: an overview and philosophy for high school athletics” OAIS Annual
conference. November 2001

“Athletic program facility development”. National Association of Independent Schools. Annual
conference. February 2001

“College athletic recruitment process.” Cleveland Council Independent Schools. 1999 –2003

McKinsey and Company Inc... Boston, MA. July 1997. “Leadership through coaching” Workshop leader
for rising managers and consultants

Harvard University Symposium on Women in Sport. Panelist. Cambridge, MA, May 1997

New Hampshire Public Forum on Gender Equality in Athletics. Panelist. November 1991

Motivational Speaker on topics of athletics, leadership, personal excellence to professional, academic, civic
and athletic groups. 1982-ongoing